

COVID-19 SAFETY RESPONSE

March 17, 2020

Safety is at the heart of everything we do at The Marr Companies. In this unprecedented time of the COVID-19 pandemic, we want you to know that the health and safety of our employees and customer community is our top priority.

We are closely following the guidance provided by federal and local authorities and we take seriously their recommendations for keeping people safe. We have a team in place that is meeting daily to monitor this evolving situation and we are prepared to adapt our work practices as the situation dictates.

Our operations have been running normally, however given the late breaking announcement by Mayor Marty Walsh to shut down construction projects in Boston, we will experience some work disruptions. Our Project Managers will be in communication with you and at any time, please feel free to contact your Marr representative with questions or concerns.

For work that may continue outside of Boston, we want to share some of the things we are doing to protect the Marr community of employees and customers.

- Providing information on best practices to prevent the spread of the virus from the <u>Centers for Disease Control</u> and the <u>World Health Organization</u>
- Limiting person to person contact within the confines of the office and eliminating group meetings
- Reduction in hours spent in the office by administrative personnel
- Encouraging the use of email and Skype for conducting necessary business communications
- Distribution of an educational toolbox talk on COVID-19 to all project sites
- Deep cleaning of Marr's administrative offices and facilities

Please reach out if you have any questions or concerns. We hope that you are in good health and remain safe.