

Employee Spotlight

CHARLES PHAM

the Marr Mirror



Charles Pham, Marr's Engineering Manager, plays a major role in assisting many divisions with various engineering matters. His footprint is practically on every Marr project. Often called upon to review plans provided by a project's general contractor, Charles goes above and beyond to accommodate the requirements set forth by individual projects.

When working with our Shoring Division, Charles examines plans and determines calculations relative to the size of beams and types of systems to implement. He also provides an initial set of drawings for review and feasibility. Charles' input is invaluable to the successful completion of many shoring projects.

The Scaffold Division often calls on Charles for presentation drawings on large, high profile projects. His ability to calculate designs for unique applications such as large spans, sloping roofs or intricately shaped structures is a special skill.

Charles is also a Hydro Mobile Certified Designer. As a specialized engineer designated by Hydro Mobile, Charles provides plans and layouts for all Hydro projects. In fact, all Hydro Mobile proposals are accompanied by Charles' layouts. His expertise was utilized recently in the successful completion of a 26-unit project at One Canal Street for John Moriarty Associates, as well as a Sunrise Erectors' project for State Street Bank in Quincy. He has designed swingstaging and specialty rigging as well as creating drawings for staging required for suspended scaffold projects.

The sales and project management of the Elevator Division at MC&R has recently implemented an initiative to utilize Charles' assistance with elevator plans. Bill Lederman is confident that as Charles familiarizes himself with the product, his skills will be a welcome asset. Charles' ability to meet the many varied demands of both the sales staff and their projects is remarkable and a true reflection of his professionalism. Always maintaining a calm and practiced demeanor, he is an integral part of the organization's success.

When asked "What does Charles do?" many respond, "What doesn't Charles do?"

Charles lives in Dorchester with his wife Tina, an aesthetician and their children Alex and Alicia. Alex and Alicia attend the prestigious Boston Latin High School. Alex will be attending Wentworth this September majoring in Computer Science and Alicia is looking forward to her senior year in high school. Charles was hired in January of 1993 and has been an employee of Marr for the past 22 years.