

# Employee Spotlight

# the Marr Mirror

## The Many Faces and Forever Smile of Dan Young



Danny Young joined the Marr Companies in February 1989 as Computer Manager. In this position, he oversaw the operation of the company's single computer mainframe, the IBM System 34. Back then Marr employees did not have personal computers at their desks; they had monitors that were wired back into System 34. Thus, if the System 34 was down, the monitors were inoperable. Danny and Penny Knight, his assistant then and now, were responsible for programming of applications and to collect information necessary to conduct all matters of business operations. The term "network" did not exist and all data was generated solely by the Computer Department.

Eventually, new software programs and powerful hardware were developed in the industry and the Marr Companies marched into the future. The Computer Department rose to the occasion and mastered the various reporting tools now available. A Marr computer network was created and, as innovative programs were downloaded, the Computer Department ensured that communication amongst all Marr entities remained strong.

Danny is always willing to provide positive support. When encountering a unique computer issue, he will tirelessly research until he has the solution. One of his distinctive abilities is his manner of teaching and/or explaining computer issues to the user. Not

satisfied with just solving, he wants the user to understand and gain knowledge, oftentimes humanizing the computer's actions in order to exemplify his points. Danny's actions embody the motto, *"Give a man a fish and you feed him for a day; teach a man to fish and you feed him for a lifetime."*

Dan's patience and sense of humor are enjoyed by all. His stories of his youth are entertaining and his point of view exhilarating. While working at Marr, he held a part-time job at Sears in the men's department (he still wears the suspenders, LOL).

Despite a handicap caused by an accident at age 19, Danny has accomplished what many could not with similar limitations. Did you know he used to help his father cut down massive trees and that he has scaled several mountain tops, including Mount Monadnock many times? During the early years of his career Danny was fleet of foot at the then Annual Marr Roadrace. He holds a Purple Belt in karate and is an avid fisherman. Also known for his generous spirit, he selflessly assisted a blind man for many years providing transportation and helping him at his place of residence.

Danny resides in North Easton with his son, Michael. When you talk to Danny, there is no question that he enjoys his job and his colleagues at Marr. Danny, that feeling is mutual.